

“Safety Culture – It Starts From The Ground Up”

Challenges in Safety Culture

GCAA - National Aviation Safety Seminar

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Overview

- Safety culture in aviation encompasses various positive elements, however, there are challenges in fostering and maintaining this culture across different segments of the industry:



Complacency and Lack of Vigilance:

- Incident-free operations often lead to complacency.
- This can result in a lack of vigilance towards potential risks and safety protocols.



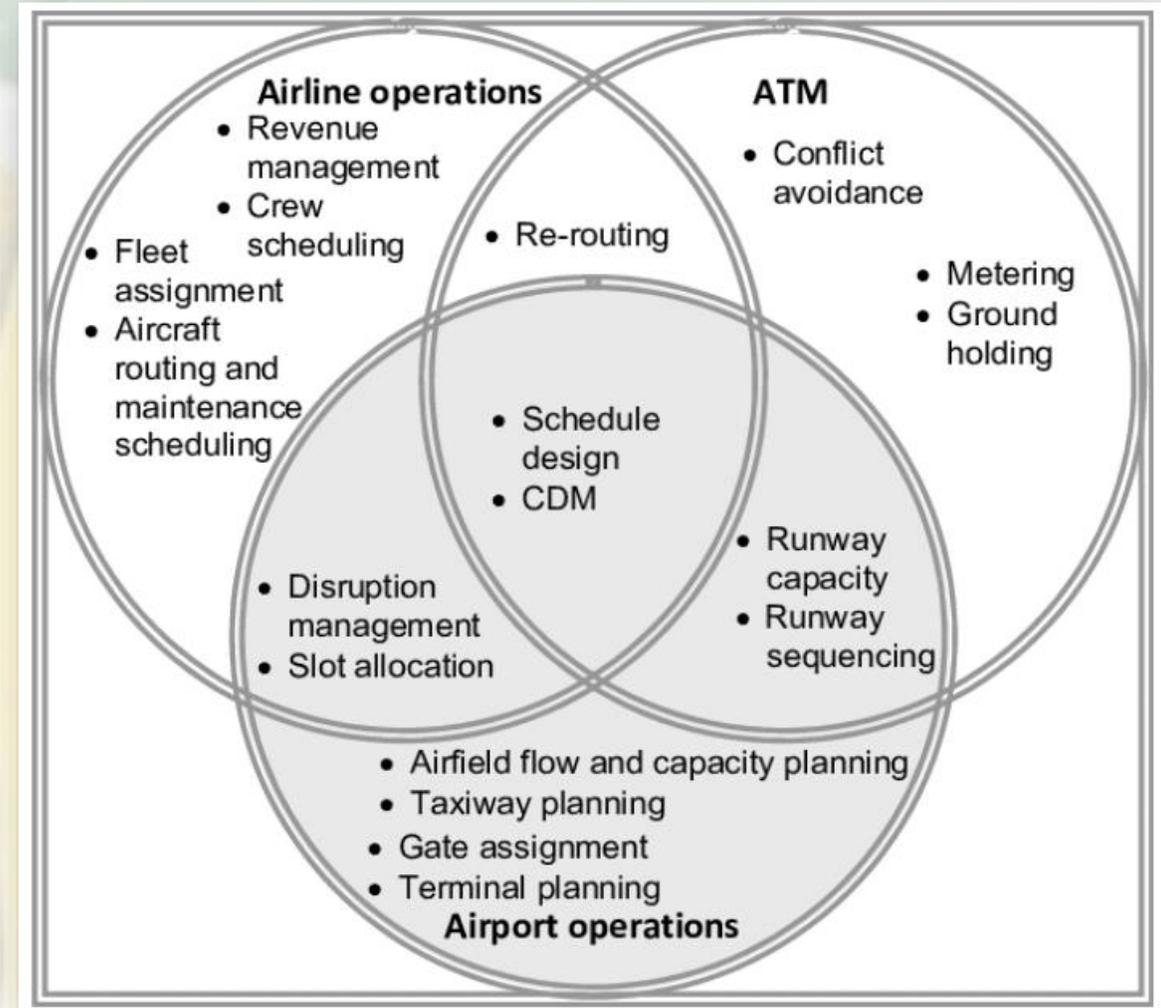
Communication Barriers:

- Cultural differences might impede effective communication.
- This can hinder open reporting of safety concerns and sharing of lessons learned.



Resource Limitations:

- Limitations in resources, including funding, infrastructure, and access to advanced training programs.
- This can affect the implementation of comprehensive safety measures.



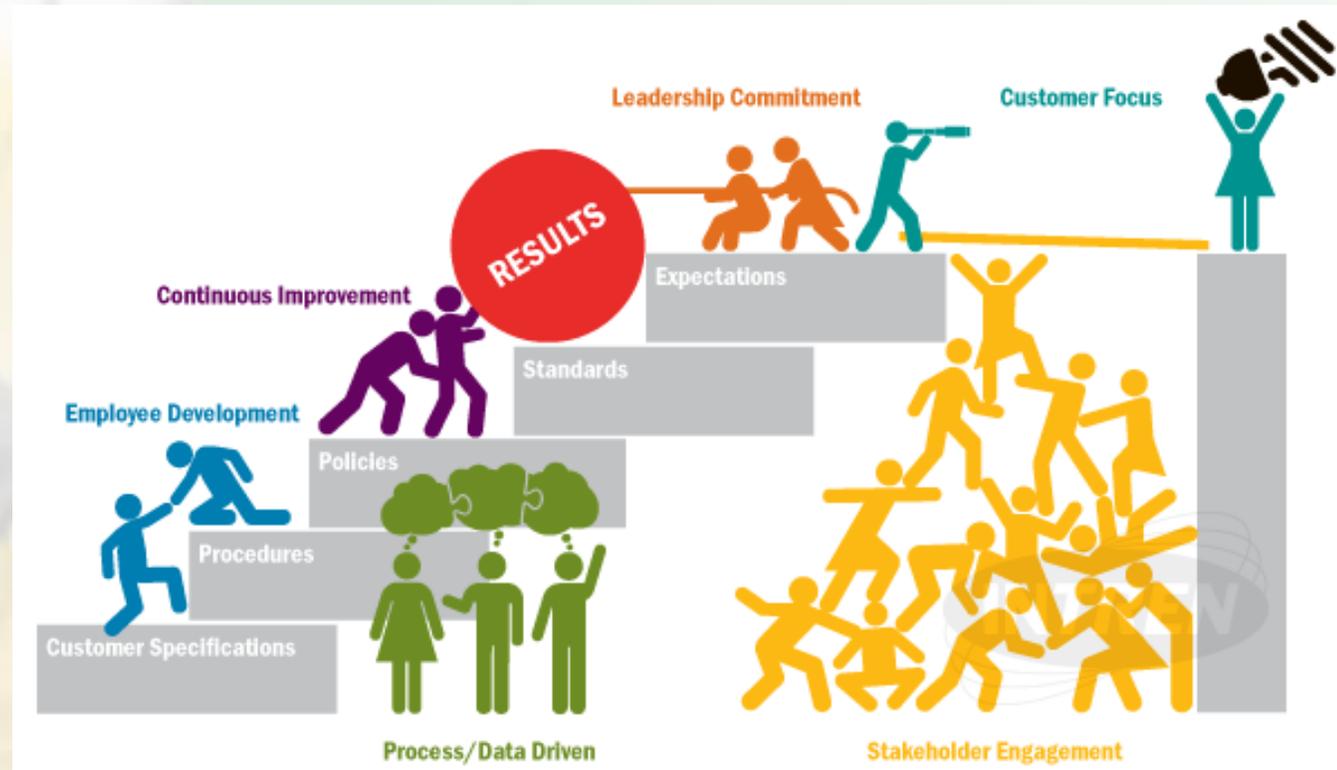
Resistance to Change:

- Particularly if they disrupt established workflows or practices.
- Overcoming resistance to change and ensuring acceptance of new safety initiatives is a challenge.



Leadership Commitment and Consistency:

- Inconsistencies in demonstrating and reinforcing commitment to safety at all levels of an organization can hinder the development of a cohesive safety culture.



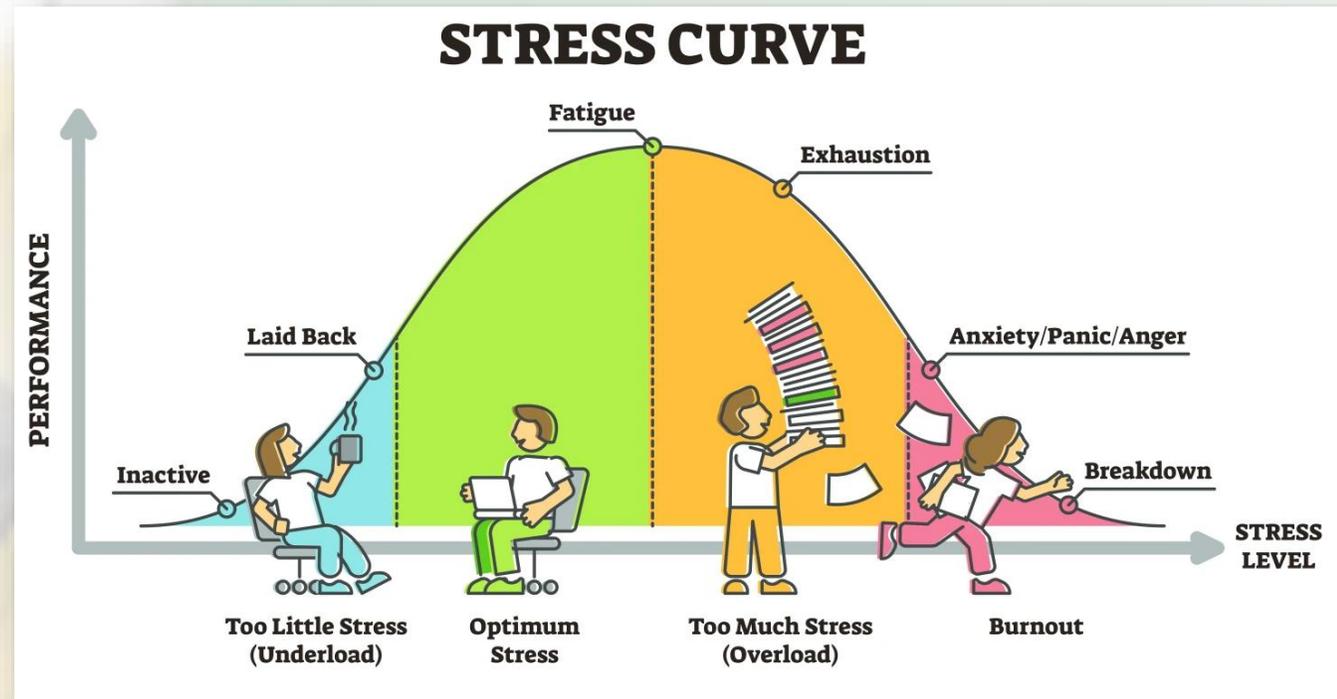
Balancing Compliance and Continuous Improvement:

- Organizations may prioritize compliance over innovation and continuous learning, hindering progress.



Fatigue and Human Factors:

- Managing fatigue, stress and workload effectively across different operational contexts remains a challenge.



Standardization Across the Industry:

- Ensuring a consistent safety culture across
 - regulatory agencies,
 - airlines,
 - airports, and
 - maintenance facilities,
- Can be complex due to differing priorities, practices, and regulations.



Maintaining Engagement and Motivation:

- Sustaining engagement and motivation among aviation professionals to actively participate in safety initiatives, including reporting incidents and sharing information, remains an ongoing challenge.



Conclusion:

- Addressing these challenges involves a concerted effort from aviation stakeholders to continuously foster a safety culture that embraces continuous learning, open communication, adaptation to change, and a shared commitment to safety excellence.



Thank You



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